

Queensland Teachers Union of Employees

Certificate of Election

The Queensland Industrial Registrar issued Decisions, pursuant to the *Industrial Relations Act 2016*, dated 5 December 2022, 9 and 10 January 2023 that the Electoral Commission of Queensland (ECQ) conduct an election for the Queensland Teachers Union of Employees for the following positions:

| Office | No. of Positions |
|---|------------------------|
| State Council Representation Bawi Yumbin Branch | |
| Bundaberg North Branch | |
| Gold Coast Corridor Branch | 1 |
| Gympie Branch | 1 |
| Ipswich West Branch | 1 |
| Maleny Branch | 1 |
| Morayfield Branch | 1 |
| Narangba Valley Branch | 1 |
| Redlands Branch | 1 |
| Springwood East Branch | 1 |
| Tarong Branch | 1 |
| Warrego Branch | 1 |
| Western Downs Branch | 1 |
| State Council Representat | ive of an Area Council |
| Metropolitan North Area Cou | ncil1 |
| State Conference Delegate | of a Branch |
| Balonne Branch | 1 |
| Bawi Yumbin Branch | 1 |
| Beaudesert Branch | 1 |
| Beenleigh Branch | 1 |

| Office | No. of Positions |
|----------------------------|---------------------|
| State Conference Delegate | e of a Branch cont. |
| Browns Plains Branch | |
| Bundaberg North Branch | 1 |
| Bundaberg South Branch | 1 |
| Caboolture Branch | 1 |
| Calliungal Branch | 1 |
| Caloundra Branch | 1 |
| Capalaba Branch | 1 |
| Coolum Branch | 1 |
| Curtis Coast Branch | 1 |
| Darling Downs Central Bran | ch1 |
| Deception Bay Branch | 1 |
| Gold Coast Corridor Branch | 1 |
| Gold Coast South Branch | 1 |
| Gugingin Branch | 1 |
| Gympie Branch | 1 |
| Ipswich Central Branch | 1 |
| Ipswich East Branch | 1 |
| Ipswich West Branch | 1 |
| Kawana Branch | 1 |
| Keppel Branch | 1 |





State Conference Delegate of a Branch cont.

| Leichhardt Branch1 |
|--|
| Lockyer Branch1 |
| Mackay North Branch1 |
| Maleny Branch1 |
| Merrimac Branch1 |
| Nambour Branch1 |
| Narangba Valley Branch1 |
| Nerang Branch1 |
| North Kennedy Branch1 |
| Pine Rivers North Branch1 |
| Pine Rivers South Branch1 |
| Redcliffe Branch1 |
| Redlands Branch1 |
| Sherwood Branch1 |
| South Western Queensland Branch1 |
| Springfield Branch1 |
| Springwood East Branch1 |
| Tarong Branch1 |
| Thozet Branch1 |
| Warrego Branch1 |
| Warwick Branch1 |
| Western Downs Branch1 |
| Woodridge Branch1 |
| Wynnum Branch1 |
| TAFE Division Branch1 |
| Aboriginal and/or Torres Strait Islander |
| State Conference Delegate from an Area Council |
| Central Queensland Area Council1 |

State Conference Delegate from an Area Council cont.

| cont. |
|---------------------------------------|
| Gold Coast Area Council1 |
| Logan Redlands Area Council1 |
| Metropolitan Central Area Council1 |
| Metropolitan North Area Council1 |
| Metropolitan South Area Council1 |
| Metropolitan West Logan Area Council1 |
| North Queensland Area Council1 |
| Far North Queensland Area Council1 |
| South Queensland Area Council 1 |
| Sunshine Coast Area Council1 |
| Wide Bay Area Council1 |
| Branch Delegate to an Area Council |
| Logan Redlands Area Council |
| Beenleigh Branch1 |
| Logan West Branch1 |
| Redlands Branch1 |
| Springwood East Branch1 |
| Woodridge Branch2 |
| Metropolitan Central Area Council |
| Sherwood Branch1 |
| South Brisbane Branch1 |
| Metropolitan North Area Council |
| Deception Bay Branch1 |
| Narangba Valley Branch2 |
| Pine Rivers North Branch1 |
| Metropolitan South Area Council |

Camp Hill Branch.....1

East Brisbane Branch......1





Branch Delegate to an Area Council cont. Metropolitan West Logan Area Council Beaudesert Branch2 Fassifern Branch......1 Ipswich Central Branch......1 Ipswich East Branch2 North Queensland Area Council Leichhardt Branch......1 Ross Branch1 Townsville Branch......1 Sunshine Coast Area Council Maleny Council1 Nambour Council2 **Area Council Officers** Logan Redlands Area Council Vice-President.....1

| <u>Area</u> | Council | Officers | cont. |
|-------------|---------|----------|-------|
| | | | |
| | | | |

| Metropolitan North Area Council | |
|---|-------|
| President | 1 |
| Secretary | 1 |
| Sunshine Coast Area Council | |
| Secretary | 1 |
| TAFE Council Representative for a Brand | ch or |
| Group of Branches | |
| CQU - Gladstone | 1 |
| TQB - Logan | 1 |
| TQEC – Fraser Coast | 1 |
| | |
| TQOL - TAFE Queensland Online | 1 |

Table 1 – Positions of Office

A Notice of Election and Nomination Form detailing the election arrangements was distributed to members in the Union journal on Friday, 17 February 2023. The timetable for the election was advertised as follows:

- Nominations open on Friday, 17 February 2023;
- Nominations close at midday on Monday, 13 March 2023;
- Secret Postal Ballot, if required, will open Monday, 3 April 2023;
- Ballot to close at midday on Monday, 8 May 2023.
- Attendance ballots, if required will be conducted at the relevant meeting after the close of nominations.





Nominations

Nomination forms were received by the following:

| Office | No. of Positions | Nominees | | |
|---|--|------------------------|--|--|
| State Council Repres | State Council Representative of a Branch | | | |
| Bawi Yumbin Branch1 | | MENGEL, Donald Clyde | | |
| Bundaberg North Bran | ch 1 | CRUST, Bernadette | | |
| Bundaborg North Brain | | WRIGHT, Tom | | |
| Gold Coast Corridor Br | anch1 | STEVENSON, Amanda | | |
| Gympie Branch | 1 | No nomination received | | |
| Ipswich West Branch | 1 | No nomination received | | |
| Maleny Branch | 1 | CERDA, Adrian | | |
| Morayfield Branch | 1 | PHILLIPS, Ryan | | |
| Narangba Valley Brand | ch1 | No nomination received | | |
| Redlands Branch | 1 | No nomination received | | |
| Springwood East Brand | ch1 | RIST, Natasha | | |
| Tarong Branch | 1 | WAGER, Jade | | |
| Warrego Branch | 1 | RAMSAY, Carolyn | | |
| Western Downs Brancl | h 1 | DUNN, Colleen Joy | | |
| | | HUBBARD, Bradley John | | |
| State Council Representative of an Area Council | | | | |
| Metropolitan North Are | a Council1 | SCHICK, Julianne | | |
| State Conference Delegate of a Branch | | | | |
| Balonne Branch | 1 | ADDISON, Deborah | | |
| Bawi Yumbin Branch | 1 | No nomination received | | |
| Beaudesert Branch | 1 | No nomination received | | |
| Beenleigh Branch1 | | ROUEN, Nicole | | |





| Office | No. of Positions | Nominees |
|-------------------------|------------------|-------------------------------|
| Browns Plains Branch1 | | No nomination received |
| Bundaberg North Branch1 | | MURPHY, Conrad |
| Bundaberg South Bra | nch1 | No nomination received |
| Caboolture Branch | 1 | POPE, Paige Elizabeth |
| Calliungal Branch | 1 | No nomination received |
| Caloundra Branch | 1 | DAVIES, Ashlie |
| Calculata Branch | 1 | WATT, Beth |
| Capalaba Branch | 1 | No nomination received |
| Coolum Branch | 1 | No nomination received |
| Curtis Coast Branch | 1 | No nomination received |
| Darling Downs Centra | al Branch1 | RAMSAY, Anna |
| Deception Bay Brancl | h1 | No nomination received |
| Gold Coast Corridor E | Branch1 | STEVENSON, Amanda ineligible |
| Gold Coast South Bra | anch1 | DAVIES, Julianne |
| Gugingin Branch | 1 | No nomination received |
| Gympie Branch | 1 | WILSON, Craig John |
| Ipswich Central Branc | ch1 | WINWOOD, Nicholas (Nick) John |
| Inswich Fast Branch | 1 | CONNOR, Annie |
| ipswich Last Branch. | 1 | MORRIS, Phoebe |
| Ipswich West Branch | 1 | No nomination received |
| Kawana Branch | 1 | No nomination received |
| Keppel Branch | 1 | CHAMBERS, Emma Elizabeth |
| Leichhardt Branch1 | | WARNER, Madeline |
| Lockyer Branch | 1 | No nomination received |
| Mackay North Branch | 1 | ELLIOTT, Jeanette |
| | | |





| Office | No. of Positions | Nominees |
|-------------------------|------------------|-------------------------|
| Maleny Branch1 | | No nomination received |
| Merrimac Branch1 | | HOWARD, Tanya |
| Nambour Branch | 1 | No nomination received |
| Narangba Valley Brand | ch1 | No nomination received |
| Nerang Branch | 1 | COULAHAN, Belinda |
| North Kennedy Branch | | SINGH, Navdeep |
| Pine Rivers North Bran | nch1 | No nomination received |
| Pine Rivers South Bran | nch1 | No nomination received |
| Redcliffe Branch | 1 | No nomination received |
| Redlands Branch | 1 | No nomination received |
| Sherwood Branch | 1 | No nomination received |
| South Western Queens | sland Branch1 | GODDARD, Sarah |
| Springfield Branch | 1 | POLLOCK, Keri defective |
| Springwood East Brand | ch1 | KNIFE, Bry |
| Tarong Branch | 1 | WAGER, Jade ineligible |
| Thozet Branch | 1 | MOONEY, Tina |
| Warrego Branch | 1 | No nomination received |
| Warwick Branch | 1 | GENNER, Sally |
| Western Downs Brancl | h 1 | DUNN, Colleen Joy |
| Western Downs Drane | | GRAY, Amanda |
| Woodridge Branch | 1 | No nomination received |
| Wynnum Branch | 1 | CARNES, Clayton |
| TAFE Division | 1 | ABBAS, Andrew |
| Aboriginal and/or Torre | | BEALE, Micheal George |
| descent | 2 | MATYSEK, James |





| Office | No. of Positions | Nominees | |
|----------------------------------|------------------------------------|-------------------------|--|
| State Conference I | Delegate from an Area Co | uncil | |
| Central Queensland Area Council1 | | No nomination received | |
| Gold Coast Area Co | ouncil1 | SHEEKEY, Cass | |
| Logan Redlands Are | ea Council1 | No nomination received | |
| Metropolitan Centra | l Area Council1 | FITZROY, Toby | |
| Metropolitan North | Area Council1 | No nomination received | |
| Metropolitan South | Area Council1 | No nomination received | |
| Metropolitan West L | ogan Area Council1 | STEWART, Kirsty | |
| North Queensland A | Area Council1 | ALLENDER, Amanda | |
| Far North Queensla | ınd Area Council1 | No nomination received | |
| South Queensland | Area Council1 | TAYLOR-GOUGH, Aleksandr | |
| Sunshine Coast Are | ea Council1 | No nomination received | |
| Wide Bay Area Cou | ncil1 | FIRMSTONE, Janet | |
| Branch Delegate to | Branch Delegate to an Area Council | | |
| Logan Redlands A | rea Council | | |
| Beenleigh Branch | 1 | TURNER, Helen | |
| Logan West Branch | 1 | No nomination received | |
| Redlands Branch | 1 | BANJER, Fiona | |
| Springwood Fast Br | ranch1 | KNIFE, Bry | |
| Opringwood Last Br | anon | RIST, Natasha | |
| Woodridge Branch. | 2 | No nomination received | |
| Metropolitan Centi | ral Area Council | | |
| Sherwood Branch | 1 | No nomination received | |
| South Brisbane Bra | nch1 | No nomination received | |
| Metropolitan North | n Area Council | | |





| Office | No. of Positions | Nominees |
|------------------------|-------------------|-------------------------------|
| Deception Bay Branch | 1 | No nomination received |
| Narangba Valley Brand | ch2 | No nomination received |
| Pine Rivers North Bran | nch1 | No nomination received |
| Metropolitan South A | Area Council | |
| Camp Hill Branch | 1 | No nomination received |
| East Brisbane Branch. | 1 | No nomination received |
| Metropolitan West Lo | ogan Area Council | |
| Beaudesert Branch | 2 | No nomination received |
| Fassifern Branch | 1 | No nomination received |
| Ipswich Central Branch | า1 | WINWOOD, Nicholas (Nick) John |
| Ipswich East Branch | 2 | No nomination received |
| North Queensland Ar | rea Council | |
| Leichhardt Branch | 1 | DALGLEISH, Joel |
| Ross Branch | | ALLENDER, Amanda |
| Townsville Branch | 1 | HANLON, Joel |
| Sunshine Coast Area | Council | |
| Maleny Branch | 1 | No nomination received |
| Nambour Branch | 2 | No nomination received |
| Area Council Officers | 5 | |
| Logan Redlands Area | a Council | |
| Vice-President | 1 | No nomination received |
| Metropolitan North A | rea Council | |
| President | 1 | No nomination received |
| Secretary | 1 | No nomination received |
| Sunshine Coast Area | Council | |





| lo. of Positions | Nominees | |
|---|--|--|
| 1 | POPE, Paige Elizabeth defective | |
| TAFE Council Representative for a Branch or Group of Branches | | |
| 1 | MCMILLAN, David | |
| 1 | No nomination received | |
| 1 | No nomination received | |
| nd On Line1 | No nomination received | |
| 1 | No nomination received | |
| | ntative for a Branch of the state of the sta | |

Table 2 – Summary of Nomination

The following nominations were found to be defective or ineligible after the ECQ allowed seven (7) days for them to be rectified.

Under Rule 6.4(e)(v) the candidates listed below marked as ineligible will be elected to the higher office of State Council Representative of a Branch and are unable to also hold the office of State Conference Delegate of a Branch.

| Candidate | Position | Reason |
|-----------------------|---|---------------------------------------|
| STEVENSON, Amanda | State Conference Delegate of Gold Coast Corridor Branch | Ineligible – elected to higher office |
| POLLOCK, Keri | State Conference Delegate of Springfield Branch | Defective |
| WAGER, Jade | State Conference Delegate of Tarong Branch | Ineligible – elected to higher office |
| POPE, Paige Elizabeth | Sunshine Coast Area Council Secretary | Defective |

Table 3 – Defective or ineligible nominations

The ECQ accepted the nomination of all other candidates as inquiries with the Union's membership records revealed that they are eligible for election to the positions of office contested.

Ballots

The ECQ has conducted a postal ballot to declare the following positions.

State Council Representative of Bundaberg North Branch





- State Council Representative of Western Downs Branch
- State Conference Delegate of Caloundra Branch
- State Conference Delegate of Ipswich East Branch
- State Conference Delegate of Western Downs Branch
- Springwood East Branch Delegate to Logan Redlands Area Council

Of the envelopes returned 5 failed the initial scrutiny for the following reasons as they were received without the Declaration flap attached so the member was unable to be marked off the Roll.

All counts were conducted under the optional preferential voting system.

State Council Representative of Bundaberg North Branch

One (1) to be elected

Results in Ballot Paper Order -

| | Count | Status |
|-------------------|-------|---------|
| CRUST, Bernadette | 17 | |
| WRIGHT, Tom | 46 | Elected |
| Formal Votes | 63 | |
| Informal Votes | 0 | |
| Total Votes | 63 | |

State Council Representative of Western Downs Branch

One (1) to be elected

Results in Ballot Paper Order -

| | Count | Status |
|-----------------------|-------|---------|
| HUBBARD, Bradley John | 22 | |
| DUNN, Colleen Joy | 26 | Elected |
| Formal Votes | 48 | |
| Informal Votes | 0 | |
| Total Votes | 48 | |





State Conference Delegate of Caloundra Branch

One (1) to be elected

Results in Ballot Paper Order -

| | Count | Status |
|----------------|-------|---------|
| DAVIES, Ashlie | 30 | Elected |
| WATT, Beth | 11 | |
| Formal Votes | 41 | |
| Informal Votes | 0 | |
| Total Votes | 41 | |

State Conference Delegate of Ipswich East Branch

One (1) to be elected

Results in Ballot Paper Order -

| | Count | Status |
|----------------|-------|---------|
| CONNOR, Annie | 20 | |
| MORRIS, Phoebe | 43 | Elected |
| Formal Votes | 63 | |
| Informal Votes | 1 | |
| Total Votes | 64 | |

State Conference Delegate of Western Downs Branch

One (1) to be elected

Results in Ballot Paper Order -

| | Count | Status |
|-------------------|-------|---------|
| GRAY, Amanda | 28 | Elected |
| DUNN, Colleen Joy | 19 | |
| Formal Votes | 47 | |
| Informal Votes | 1 | |
| Total Votes | 48 | |





Springwood East Branch Delegate to Logan Redlands Area Council

One (1) to be elected

Results in Ballot Paper Order -

Count Status

RIST, Natasha KNIFE, Bry

Advice has been received from the Queensland Teachers Union of Employees that Natasha Rist is no longer a member of the Springwood East Branch and therefore ineligible to hold the position of Springwood East Branch Delegate to Logan Redlands Area Council.

Bry Knife is elected to the position under the following Rule.

Rule 6.5(j) If between the closing date for nominations and the date of election any person who has been duly nominated ceases to be eligible to be elected, the Returning Officer shall, if the ballot papers to be used at the election have not been prepared, omit the name of such person from the ballot papers; if the ballot papers to be used at the election have been prepared but not issued he/she shall delete where practical the name of such person from the ballot papers and if the ballot papers to be used at the election have been prepared and issued, he/she shall disallow and disregard any votes cast for such person in the election and count only other first and contingent preference votes for the remaining candidates.

Declaration

I, <u>SUZANNE PETA BALL</u>, an officer of the Electoral Commission of Queensland assigned to conduct an election by the Industrial Registrar in Decisions RIO 2022/ 265, 286-296 issued pursuant to the *Industrial Relations Act 2016*, <u>DECLARE THAT</u>: -

<u>DONALD CLYDE MENGEL</u> is elected to the office of State Council Representative of Bawi Yumbin Branch.

<u>TOM WRIGHT</u> is elected to the office of State Council Representative of Bundaberg North Branch.





<u>AMANDA STEVENSON</u> is elected to the office of State Council Representative of Gold Coast Corridor Branch.

<u>ADRIAN CERDA</u> is elected to the office of State Council Representative of Maleny Branch.

RYAN PHILLIPS is elected to the office of State Council Representative of Morayfield Branch.

<u>NATASHA RIST</u> is elected to the office of State Council Representative of Springwood East Branch.

<u>JADE WAGER</u> is elected to the office of State Council Representative of Tarong Branch.

<u>CAROLYN RAMSAY</u> is elected to the office of State Council Representative of Warrego Branch.

<u>COLLEEN JOY DUNN</u> is elected to the office of State Council Representative of Western Downs Branch.

<u>JULIANNE SCHICK</u> is elected to the office of State Council Representative of Metropolitan North Area Council.

<u>DEBORAH ADDISON</u> is elected to the office of State Conference Delegate of Balonne Branch.

<u>NICOLE ROUEN</u> is elected to the office of State Conference Delegate of Beenleigh Branch.

<u>CONRAD MURPHY</u> is elected to the office of State Conference Delegate of Bundaberg North Branch.

<u>PAIGE ELIZABETH POPE</u> is elected to the office of State Conference Delegate of Caboolture Branch.

<u>ASHLIE DAVIES</u> is elected to the office of State Conference Delegate of Caloundra Branch.

<u>ANNA RAMSAY</u> is elected to the office of State Conference Delegate of Darling Downs Central Branch.

<u>JULIANNE DAVIES</u> is elected to the office of State Conference Delegate of Gold Coast South Branch.





<u>CRAIG JOHN WILSON</u> is elected to the office of State Conference Delegate of Gympie Branch.

<u>NICHOLAS JOHN WINWOOD</u> is elected to the office of State Conference Delegate of Ipswich Central Branch.

<u>PHOEBE MORRIS</u> is elected to the office of State Conference Delegate of Ipswich East Branch.

EMMA ELIZABETH CHAMBERS is elected to the office of State Conference Delegate of Keppel Branch.

<u>MADELINE WARNER</u> is elected to the office of State Conference Delegate of Leichhardt Branch.

<u>JEANETTE ELLIOTT</u> is elected to the office of State Conference Delegate of Mackay North Branch.

<u>TANYA HOWARD</u> is elected to the office of State Conference Delegate of Merrimac Branch.

<u>BELINDA COULAHAN</u> is elected to the office of State Conference Delegate of Nerang Branch.

<u>NAVDEEP SINGH</u> is elected to the office of State Conference Delegate of North Kennedy Branch.

<u>SARAH GODDARD</u> is elected to the office of State Conference Delegate of South Western Queensland Branch.

<u>BRY KNIFE</u> is elected to the office of State Conference Delegate of Springwood East Branch.

<u>TINA MOONEY</u> is elected to the office of State Conference Delegate of Thozet Branch.

<u>SALLY GENNER</u> is elected to the office of State Conference Delegate of Warwick Branch.

AMANDA GRAY is elected to the office of State Conference Delegate of Western Downs Branch.

<u>CLAYTON CARNES</u> is elected to the office of State Conference Delegate of Wynnum Branch.





<u>ANDREW ABBAS</u> is elected to the office of State Conference Delegate of TAFE Division.

MICHEAL GEORGE BEAL AND JAMES MATYSEK are elected to the office of State Conference Delegate of Aboriginal and/or Torres strait Islander descent.

<u>CASS SHEEKEY</u> is elected to the office of State Conference Delegate from Gold Coast Area Council.

<u>TOBY FITZROY</u> is elected to the office of State Conference Delegate from Metropolitan Central Area Council.

<u>KIRSTY STEWART</u> is elected to the office of State Conference Delegate from Metropolitan West Logan Area Council.

<u>AMANDA ALLENDER</u> is elected to the office of State Conference Delegate from North Queensland Area Council.

<u>ALEKSANDR TAYLOR-GOUGH</u> is elected to the office of State Conference Delegate from South Queensland Area Council.

<u>JANET FIRMSTONE</u> is elected to the office of State Conference Delegate from Wide Bay Area Council.

<u>HELEN TURNER</u> is elected to the office of Beenleigh Branch Delegate to Logan Redlands Area Council.

<u>FIONA BANJER</u> is elected to the office of Redlands Branch Delegate to Logan Redlands Area Council.

<u>BRY KNIFE</u> is elected to the office of Springwood East Branch Delegate to Logan Redlands Area Council.

<u>NICHOLAS JOHN WINWOOD</u> is elected to the office of Ipswich Central Branch Delegate to Metropolitan West Logan Area Council.

<u>JOEL DALGLEISH</u> is elected to the office of Leichhardt Branch Delegate to North Queensland Area Council.

<u>AMANDA ALLENDER</u> is elected to the office of Ross Branch Delegate to North Queensland Area Council.

<u>JOEL HANLON</u> is elected to the office of Townsville Branch Delegate to North Queensland Area Council.





<u>DAVID MCMILLAN</u> is elected to the office of TAFE Council Representative for a Branch or Group of Branches – CQU-Gladstone.

within the <u>QUEENSLAND TEACHERS UNION OF EMPLOYEES</u> in accordance with the rules of the Industrial Organisation.

Suzanne Ball **Returning Officer** 9 May 2023

