

Queensland Independent Education Union of
Employees

Interim Certificate of Election

The Queensland Industrial Registrar issued a Decision, pursuant to the *Industrial Relations Act 2016*, on 16 May 2024 that the Electoral Commission of Queensland (ECQ) conduct an election for the Queensland Independent Education Union of Employees for the following positions:

Office	No. of Positions
General Member of Council	14
Branch Representative Member of Council	
Bayside Branch.....	1
Central Queensland Branch.....	1
Darling Downs Branch	1
Early Childhood Branch	1
Far North Queensland Branch	1
Gold Coast Branch.....	1
Logan Branch.....	1
Mackay Branch	1
Metropolitan Branch	1
Moreton Branch	1
North Metropolitan Branch	1
North Queensland Branch.....	1
Principals Branch	1
Sunshine Coast Branch	1
Wide Bay Branch	1
Executive	
Trustee.....	3

Table 1 – Positions of office

A Notice of Election and Nomination Form detailing the election arrangements for the General Member of Council, Branch Representative Member of Council and Trustee was provided to the Union for distribution to members for the opening of nominations on Wednesday, 10 July 2024. The timetable for the election was advertised as follows:

- Nominations open at 9:00am on Wednesday, 10 July 2024;
- Nominations close at 5.00 pm on Wednesday, 31 July 2024;
- Secret Postal Ballot, if required, will open Thursday, 5 September 2024;
- Ballot to close at midday on Monday, 30 September 2024.

The following positions will be determined once the ballot conducted has been finalised to identify eligible members.

Executive

President.....	1
Vice President.....	2
General Secretary	1
Assistant General Secretary/Treasurer	1
Assistant General Secretary.....	1
Assistant General Secretary.....	1
Member of Executive	2

A Notice of Election and Nomination Form detailing the election arrangements for the President, Vice President, General Secretary, Assistant General Secretary/Treasurer, Assistant General Secretary and Member of Executive was provided to the Union for distribution to members for the opening of nominations on Monday, 14 October 2024. The timetable for the election was advertised as follows:

- Nominations open at 9:00am on Monday, 14 October 2024;
- Nominations close at 5.00 pm on Friday, 25 October 2024;
- Secret Postal Ballot, if required, will open Wednesday, 13 November 2024;
- Ballot to close at midday on Thursday, 28 November 2024.

Nominations

Nomination forms were received by the following:

Office	No. of Positions	Nominees
		ALLOTTA, Elizabeth
		BURKE, Terence
		CAREY, Andrew
		CONNELLAN, Aleisha
		ELLIOTT, Donna
		GREGORY, Annette
		KAPERINICK, Nicole
		LENZO, Louise
General Member of Council.....	14	O'DEA, Colleen Elizabeth
		ONG, Christina Anne Maree
		PATERSON, Murray
		PEKAR, Jake R
		PICKERING, Anna
		SAHLQVIST, Nicholas
		SHANNON, Jacquelyn Christine
		SISSON, Rebecca
		SPILLANE, Madonna
		WAGNER, Sylvia <i>defective</i>
<i>Branch Representative Member of Council</i>		
Bayside	1	<i>No nomination received</i>
Central Queensland	1	YOUNG, Karyl Joy
Darling Downs	1	LOVE, Cameron James
Early Childhood	1	FINLAY, Jennifer
Far North Queensland	1	DEWIS, Barbara
Gold Coast	1	GREENING, Michelle Margaret



Office	No. of Positions	Nominees
Logan	1	PATTEN, Alexandra
Mackay.....	1	GOODMAN, Dawn
Metropolitan	1	TYNDALE, Grayson
Moreton.....	1	GILLILAND, Clare
North Metropolitan.....	1	BROWN, John
North Queensland	1	HAWKINS, Erin
Principals.....	1	<i>No nomination received</i>
Sunshine Coast.....	1	GRUNDY, Heather
Wide Bay.....	1	SEALEY, Mark
<i>Executive</i>		
Trustee.....	3	HEENAN, Maria KENNEDY, John MCGOVERN, Desmond

Table 2 – Summary of Nominations

The following nomination was found to be defective and was rejected after allowing 7 days for it to be rectified.

- Sylvia Wagner – General Member of Council

The ECQ accepted the nomination of all other candidates as inquiries with the Union’s membership records revealed that they are eligible for election to the positions of office contested.

Ballot

The ECQ was required to conduct a postal ballot to declare the position:

- General Member of Council

General Member of Council

Fourteen (14) to be elected

Postal Ballot

Postal ballots opened on 05/09/2024 and closed at midday on 30/09/2024.

Aggregate statistics for the postal ballots were as follows:

Ballots issued

15,171 members were eligible to vote

15,171 ballot papers were initially posted to eligible members

Ballots returned

1,511 ballot envelopes were returned to ECQ

30 did not proceed due to the ballot for the following reasons:

- Declaration envelopes returned with declaration slip removed
- Declaration on envelope was not signed
- Ballot paper returned outside of or no declaration envelope

A total of 1,481 declaration envelopes proceeded roll mark-off.

Note – 1 ballot paper equals up to fourteen (14) votes.

The result of the vote count for each position are as follows (in ballot paper order):

Candidates' name (in ballot paper order)	Total Votes	Status
ALLOTTA, Elizabeth	793	Elected
BURKE, Terry	1054	Elected
CAREY, Andrew	817	Elected
CONNELLAN, Aleisha	824	Elected
ELLIOTT, Donna	809	Elected

GREGORY, Annette	824	Elected
KAPERINICK, Nicole	838	Elected
LENZO, Louise	744	Elected
O'DEA, Colleen	531	
ONG, Christina	769	Elected
PATERSON, Murray	796	Elected
PEKAR, Jake	717	
PICKERING, Anna	870	Elected
SAHLQVIST, Nick	736	
SHANNON, Jacqui	890	Elected
SISSON, Rebecca	790	Elected
SPILLANE, Madonna	846	Elected
TOTAL	13648	

The ECQ will now proceed to conduct the election of the remaining Executive positions.

Declaration

I, HAMISH GORNIK, an officer of the Electoral Commission of Queensland assigned to conduct an election by the Industrial Registrar in Decision RIO 2024/139 issued pursuant to the *Industrial Relations Act 2016*, DECLARE THAT: -

ELIZABETH ALLOTTA, TERENCE BURKE, ANDREW CAREY, ALEISHA CONNELLAN, DONNA ELLIOTT, ANNETTE GREGORY, NICOLE KAPERINICK, LOUISE LENZO, CHRISTINA ANNE MAREE ONG, MURRAY PATERSON, ANNA PICKERING, JACQUELYN CHRISTINE SHANNON, REBECCA SISSON and MADONNA SPILLANE are elected to the office of General Member of Council.

KARYL JOY YOUNG is elected to the office of Central Queensland Branch Representative Member of Council.

CAMERON JAMES LOVE is elected to the office of Darling Downs Branch Representative Member of Council.

JENNIFER FINLAY is elected to the office of Early Childhood Branch Representative Member of Council.

BARBARA DEWIS is elected to the office of Far North Queensland Branch Representative Member of Council.

MICHELLE MARGARET GREENING is elected to the office of Gold Coast Branch Representative Member of Council.

ALEXANDRA PATTEN is elected to the office of Logan Branch Representative Member of Council.

DAWN GOODMAN is elected to the office of Mackay Branch Representative Member of Council.

GRAYSON TYNDALE is elected to the office of Metropolitan Branch Representative Member of Council.

CLARE GILLILAND is elected to the office of Moreton Branch Representative Member of Council.

JOHN BROWN is elected to the office of North Metropolitan Branch Representative Member of Council.

ERIN HAWKINS is elected to the office of North Queensland Branch Representative Member of Council.

HEATHER GRUNDY is elected to the office of Sunshine Coast Branch Representative Member of Council.

MARK SEALEY is elected to the office of Wide Bay Branch Representative Member of Council.

MARIA HEENAN, JOHN KENNEDY and DESMOND MCGOVERN are elected to the office of Trustee.

within the QUEENSLAND INDEPENDENT EDUCATION UNION OF EMPLOYEES in accordance with the rules of the Industrial Organisation.

HAMISH GORNIAK
Returning Officer
9 October 2024